

## **The Glencree Centre for Peace and Reconciliation is recruiting two volunteers to a Fundraising and Communications Board Sub-committee**

***"The contribution that Glencree has made to reconciliation and the building of positive relationships across the island and beyond is immense and well recognised".***

*Michael D. Higgins, President of Ireland (2015)*

### **1. Who are we?**

Glencree<sup>1</sup> is an independent, non-governmental organisation that works with individuals and groups to transform violent conflict, promote reconciliation, build sustainable peace, cultivate positive relationships and work towards more inclusive, equitable and diverse societies.

Founded in 1974 as a response to the Northern Ireland conflict, it has over forty years' experience of working with conflict both nationally and internationally.

### **2. Where is Glencree?**

It is based in a beautiful and peaceful location in the Wicklow Mountains, 22km from Dublin City Centre. It was formerly a military barracks in the 17<sup>th</sup> Century, an industrial school until the 1940's and a refugee centre for German children after the Second World War - [www.glencree.ie](http://www.glencree.ie)

### **3. Our Current Work**

- Working with groups and individuals who have been particularly traumatised by the violence of the Northern Ireland 'Troubles', losing family members and other loved ones. It is estimated that there were around 40,000 violent incidents in the North during the period 1968-1998.
- Facilitating community and political dialogues and back channel conversations in the interests of peace.
- Providing peace education courses to school and university students all over Ireland, teaching them about working to overcome conflict, exploring identities and diversity, and developing leadership skills.
- Working with women in disadvantaged communities on both sides of the divide in Northern Ireland so that their voices can become a powerful weapon to help combat the culture of silence and fear that is so prevalent in that society.
- Promoting the integration into Irish society of refugees and other vulnerable migrants through a programme of inter-cultural dialogue that listens to their largely unheard voices and combats racism and xenophobia.
- Working with young Muslims in Ireland and Europe, many of whom have been largely abandoned by their host societies, to provide them with opportunities to give purpose to their lives by actively contributing to those societies.
- Finalising plans for an ambitious expansion of the beautiful Glencree site, to include refurbished accommodation alongside the popular Armoury cafe, a peace and remembrance

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<sup>1</sup> Glencree is a company limited by guarantee with charitable status in the Republic of Ireland Company Number 50088 Registered Charity Number CHY5943. Glencree is registered with the Charity Commission for England and Wales, Charity Number 1137390 Company Number 7152448. Glencree adheres to the Code of Practice for Good Governance of Community, Voluntary and Charitable Organisations in Ireland. <http://glencree.ie/annual-glencree-report-2017/>

garden, and a greatly expanded interactive visitor centre and exhibition/ conference space.

**4. Glencree's main programmatic approaches are:**

- Facilitating Dialogue
- Sharing Learning and Building Capacities
- Relationship and Network Building
- Promoting public discourse on issues of importance
- Peace Education

**4. ABOUT THE ROLE(S)**

The Glencree Board recently established a Fundraising and Communication Sub-committee, which has developed a number of promotional projects for Glencree. These projects are urgently needed and are expected to run for an initial period of one year. Projects include the development of the Glencree membership base and the writing and editing an electronic bulletin four times a year, for example. It may also include contributing to publicity material now being developed by Glencree. You will work to the Glencree CEO and / or the Chair of the Fundraising and Communications sub-committee, as appropriate.

**Glencree's criteria for this Recruitment Process:**

- Have you an interest in the work of our organisation?
- Have you got some time to spare?
- Have you the ability to contribute to the outlined needed expertise?
- Are you a hard working team player, with initiative and creativity?

**..... if so, we are looking for you!**

**Current funding sources:** Glencree is funded by the Department of Foreign Affairs and Trade, the Office of Public Works, the Tony Ryan Trust, income from our social enterprises, the Armoury Café, the provision of accommodation and our members.

**5. Application Process**

Should you wish to apply for one of these roles, please send a copy of your curriculum vitae and a cover letter outlining your interest and relevant experience to the Chair of the Board, Ms Barbara Walshe, before 20<sup>th</sup> October 2018. Barbara is also available to answer any queries you may have in advance of submitting an expression of interest.

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