

Assistant Project Manager: Addressing the Legacy of Violence through Facilitated Dialogue

About us

The Glencree Centre for Peace and Reconciliation (Glencree) is an independent, non-governmental organisation that works with individuals and groups to transform violent conflict, promote reconciliation, build sustainable peace, cultivate positive relationships, and works towards more inclusive, equitable, and diverse societies.

Glencree was founded in 1974 as a direct response to the violence happening predominantly in Northern Ireland. Through working with politicians, women, youth, victims/survivors, former combatants, security force personnel and community and religious leaders Glencree has built a strong reputation for its practical contribution to peacebuilding and the Northern Irish peace process.

Since 2004 Glencree started to develop its International Programme that has resulted in its engagement in or with actors from over 10 conflict areas around the World. In 2016 Glencree started a Refugee Integration and Cultural Diversity Programme seeking to make a contribution to making Ireland a more welcoming and inclusive place for all, irrespective of their background.

Glencree is based and carries out much of its work from its beautiful and historic residential centre in the Wicklow Mountains just 25kms from Dublin City Centre.

Project Background

Building on Glencree's work with politicians, victims and survivors, former combatants and security forces Glencree started a 'Legacy of Violence' programme in 2015. This formed the basis of a Peace IV application and Glencree has been awarded funding by the European Union's PEACE IV Programme, managed by the Special EU Programmes Body (SEUPB) for a project entitled 'Addressing the legacy of violence through facilitated dialogue'.

The programme is expected to run until December 2021 and will be focused around, but not limited to, the experiences of four 'victims and survivors' groups and their communities. Through a process of private and confidential facilitated dialogues it will examine themes and issues which remain as obstacles to deeper understanding and the promotion of positive relations. The four key groups along with other relevant parties will co-develop their own process and pace of engagement, entering into dialogue with groups and individuals with differing interpretations of what happened in the past including as appropriate those perceived to have contributed to causing harm. The learning accrued through the project is expected to be of assistance to 'Victims and Survivors' groups, other interest groups, academics, policymakers, and practitioners in ascertaining how to productively engage with

Northern Ireland's contentious past and this learning will be shared through publications, roundtables and an end of project Symposium.

The Role

Glencree is seeking a committed peacebuilder to assist in managing this sensitive and complex project. The Assistant Project Manager will support the Project Manager (PM) in the day-to-day management of the project and project team and help ensure the implementation of all the project phases: Mobilisation; team recruitment; refining project design; implementation; monitoring and evaluation; sharing of learning and project closure. S/he will be required to be interim manager if the PM is unavailable for a period of time. S/he will manage administration of the project and oversee the women-led project activities and be able to offer facilitation and monitoring and evaluation support.

This is a great opportunity for a committed peacebuilder to make a significant contribution to addressing the legacy of violence on the island of Ireland.

Reporting to: Project Manager

Manages: Project Administrator

Liases with: Network and Outreach Coordinator (contractor), two Facilitators (contractors), Financial Controller, Learning Coordinator and Lead Researcher (who are existing members of Glencree staff and as part of their role form part of the project team).

Salary: €35,000 - €38,000 depending on experience.

Location: Glencree Centre for Peace and Reconciliation in Co. Wicklow, Ireland (25kms from Dublin City Centre).

Terms: Fixed term contract (with expected end date of December 2021); Full-time.

Experience and skills sought:

The following are indicative experience and skills sought in looking for the best person to assist in leading this project. However, above all the successful applicant will have a deep commitment to working through the myriad challenges arising from our violent past, be highly organised and efficient and have the personal and relational skills to work on a project that touches on some of the most contentious and 'raw' issues that remain in building a sustainable peace.

- **Project Management:** Experience in managing peacebuilding and/or community relations projects is highly desirable.

- **Personal Skills:** Exceptional personal skills in dealing with very sensitive and traumatic issues and to be able to build and sustain relationships over a number of years.
- **Team Player:** Having a strong track record in working well with others and being a highly effective team member.
- **Organisation:** Demonstrable track record in being highly organised and efficient.
- **Confidentiality:** Ability to keep all relevant information confidential is absolutely critical.
- **Knowledge:** A good knowledge and understanding of the conflict in and about Northern Ireland and the Northern Irish peace process and its implementation challenges is desirable.
- **Gender sensitivity:** A keen sensitivity to how violence and violent conflict can be inflicted and experienced in gendered ways is important.
- **Facilitation:** Prior experience in facilitating inter-group dialogues and/or mediation is desirable.
- **Flexibility:** Willingness to work anti-social hours and at weekends. (Glencree operates a time in lieu policy to facilitate the need for flexible working).
- **Report writing:** Being able to write well is crucial.
- **Budget and financial management** experience is desirable.
- **Communications:** Experience in successfully managing communications for previous projects is an advantage.
- **Counselling/psychotherapy** experience would be beneficial. (This is not a therapeutic project but during the project traumatic events and experiences will inevitably be discussed and the team will need to handle them with sensitivity and care).

The successful candidate will need to be eligible to work in the Republic of Ireland and be able to drive.

Application:

To apply please send your CV and covering letter detailing your interest and suitability for the role to catherine.mcgrath@glencree.ie. The deadline for applications is 17:00 on Monday 05th November 2018. As this position is being re-advertised within a 12-month period, previous applicants need not apply.

Peace



Northern Ireland - Ireland

European Regional Development Fund



glencree

transforming violent conflict
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